

Gender pay gap in unadjusted form

in % (Structure of Earnings Survey source - 2002 and 2006 onwards)

geo	time	2002	2006	2007
EU (27 countries)		:	17.7 (p)	17.4 (p)
EU (25 countries)		:	18.1 (p)	17.6 (p)
EU (15 countries)		:	18.7 (p)	18.1 (p)
Euro area		:	17.2	17.2 (p)
Euro area (13 countries)		:	17.1	17.2 (p)
Euro area (12 countries)		:	17.2	17.2 (p)
Belgium		:	9.5	9.1 (p)
Bulgaria	18.9		12.4	12.7 (p)
Czech Republic	22.1		23.4	23.6
Denmark	:		17.6	17.7
Germany	:		22.7	23.0
Estonia	:		30.3	30.3 (p)
Ireland	15.1		17.2	17.1
Greece	25.5		20.7	20.7 (p)
Spain	20.2		17.9	17.6 (p)
France	:		15.8	15.8 (p)
Italy	:		4.4	4.4 (p)
Cyprus	22.5		21.8	23.1
Latvia	:		15.1	15.4
Lithuania	13.2		17.1	20.0
Luxembourg	:		10.7	10.0
Hungary	19.1		14.4	16.3
Malta	:		5.2	5.2 (p)
Netherlands	18.7		23.6	23.6
Austria	:		25.5	25.5
Poland	7.5		7.5	7.5
Portugal	:		8.4	8.3
Romania	16.0		7.8	12.7
Slovenia	6.1		8.0	8.3
Slovakia	27.7		25.8	23.6
Finland	:		21.3	20.0 (p)
Sweden	:		16.5	17.9
United Kingdom	27.3 (p)		24.3 (p)	21.1 (p)
Croatia	:		:	:
Macedonia, the former Yugoslav Republic of	:		:	:
Turkey	:		:	:
Iceland	:		:	:
Norway	:		16.0	15.7
United States	:		:	:
Japan	:		:	:

:=Not available p=Provisional value

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Hyperlink to the table: <http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=0&language=en&pcode=tsiem040>General Disclaimer of the EC: http://europa.eu/geninfo/legal_notices_en.htm

Short Description: The unadjusted Gender Pay Gap (GPG) represents the difference between average gross hourly earnings of male paid employees and of female paid employees as a percentage of average gross hourly earnings of male paid employees. The population consists of all paid employees in enterprises with 10 employees or more in NACE Rev. 1.1 aggregate C to O (excluding L). The GPG indicator is now calculated within the framework of the data collected according to the methodology of the Structure of Earnings Survey (EC Regulation: 530/1999). It replaces data which was based on non-harmonised sources. For further information please consult the detailed explanatory texts (metadata).